

Integrated Management Systems Policy

Corporación Pesquera Inca S.A.C., reflects its responsible actions in all its activities, guaranteeing the satisfaction of its clients, the health and safety of its collaborators and respect for the environment.

Through compliance with guidelines based on International Standards, our company is committed to maintaining an Integrated Management System, which includes Quality management, Environmental management, responsible management of Fishing Resources, Asset Security management, Safety and Health at work, according to the following commitments:

- Work on the basis of the principle of continuous improvement of the effectiveness of the implemented management systems and our OLA programs (Order, Cleanliness and Self-Discipline) based on the Japanese 5S methodology, PESCANDO IDEAS (suggestions for improvement), MARES (Environment with responsibility and education for sustainability), SIMAR (developed to manage the anchovy fishery through an ecosystem approach), PESCA (vessel management system).
- Promote awareness and sensitization in management systems on environmental issues, sustainability, occupational health and safety, quality, asset security, information security and risk management and continuous improvement in our collaborators.
- Prevent injuries, illnesses and work-related incidents by eliminating hazards and applying controls to minimize risks.
- Optimize resources and processes, from the capture of fishing resources to the distribution of products, to ensure efficiency and improve the quality, safety and traceability of our products and quality of our services; as well as environmental protection.
- Supply ourselves with raw materials from fisheries approved by recognized international organizations. Thus guaranteeing that our raw material only comes from legal, declared and regulated fishing activities.
- Prevent environmental pollution by protecting the environment and reducing environmental impacts.
- Prevent crimes such as corruption and bribery within the organization; as well as those related to the international supply chain (smuggling, money laundering, drug trafficking, theft and terrorism, among others), appropriately managing the risks, to maintain the integrity of its processes.
- Preserve a positive and responsible relationship with collaborators and their representatives through consultation and participation in the occupational health and safety management system; as well as with suppliers, community, government, shareholders and with the preservation of the resource.
- Comply with applicable legislation; internal standards and other requirements assumed by the organization in matters of Quality, Environment, Asset Security, Employment, Wellbeing, Safety and Health at work.

These commitments are promoted from Senior Management and are communicated to staff and those who work on behalf of the organization; in addition to making them available to our interest groups.

Jose Miguel Tirado
General Manager
Lima, January 25, 2024
Version 08